JOHN SILE DECEMber 2015

Engaging the Other 85%

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DEAR FELLOW FIREFIGHTERS



It's hard to believe that December is upon us and another year is almost gone. Each of us has our own hopes and expectations for a new year. So does JFRD's new administration.

As Chief of Department, I have the greatest opportunity to effect administrative change within our organization. But when it comes to change in the field, in your districts, and in your stations, the best change agent lies inside each of you. Leading by example, empowering your crew, and developing our newest members to excel at whatever task they are assigned – that comes from you, not Headquarters.

Activating the change agent within you may involve a slight change in perspective. It's understandable to focus solely on our mission of fighting fires and saving lives, but sometimes expanding our perspective can be our greatest opportunity for growth. My hope for each of you is that you'll try to see your role in this department and within our community a bit differently, with a new perspective. Creating a value for those we respond to is easy, but that only covers about 15 percent of our city's population. Understanding the value of the other 85 percent is where I see our greatest opportunity to build relationships and bring about positive change.

As I write this, more than 100 of you have supported the Salvation Army Adopt-An-Angel project for Christmas. Stations 4 and 34 have committed to making sure dozens of children have presents for the holidays, and many stations and units have either begun or already have implemented the process of engaging our community on various levels. Read about more examples in this issue of ON SCENE.

Keep up the good work, please keep expanding your perspective, and know that we fully support you and our mission, and that soon enough, our community will know why you are truly the Best Fire Rescue Department in the Country!

Sincerely,

Kurt Wilson

Chief of Department

Clockwise from top right:
Engine 19's Lt. Phillip Orelli reads to students at Arlington
Elementary School; a JFRD
Explorer introduces a Cub Scout to fire suppression (minus the fire) during a ShAdCo event;
Squad 37 A-shift's Eng. Joe
Brittain, Lt. Travis Maple and
Firefighter Sam Banks launch
Firefighter Friday at The

On the Cover

Jacksonville Zoo.



Nicholas Steward, who turns 8 in January, has rebounded from a serious accident in early July. Engine 22 was first on scene and Rescue 3I arrived within seconds. *Photo L-R:* Firefighters Ian Giddens and Josh Gardner, Capt. Ashley Burkhalter (behind Nicholas), Nicholas' grandmother Pamela Faulk, Lt. Daniel McGowan and Nicholas' mother Jennifer Griffis.

At average height and weight, and no shortage of energy, Nicholas Steward fits in just fine with other boys his age. But this second grader has experienced something that distinguishes him from many of his contemporaries.

This summer, while retrieving garbage cans from the curb outside his house on Wilson Boulevard, Nicholas spotted his grandmother in traffic. He got so excited, he ran out into the street to greet her. Minutes later, Engine 22, Rescue 3I, JSO and Nicholas' family surrounded the boy who was in and out of consciousness. "He was in pretty bad shape," recalled Capt. Ashley Burkhalter who was riding Engine 22.

According to Nicholas' mother, Jennifer Griffis, the boy sustained numerous serious injuries when a car struck him that afternoon in July. He would spend 10 days in intensive care, another week

in the hospital and five more days in rehab.

While the second half of Nicholas' summer vacation was drastically altered by the accident, he didn't miss a

"They needed to know that this didn't end as a fatality and that what they did mattered."

Pamela Faulk Grandmother of Nicholas Steward

day of the new school year thanks to his tremendous recovery.

"Fortunately we were pretty close by. The fact that we got there in a couple minutes and got him to the trauma center quicker was a huge deciding factor in the outcome," said Rescue 31's Capt. Stephen Myers.

As Pamela Faulk, Nicholas' grandmother, watched the boy improve, she knew she wanted to thank the first responders.

"It was in my heart," said Faulk. "They needed to know that this didn't end as a fatality and that what they did mattered. Our hearts go out to you guys."

Myers said was he "was pretty amazed" the boy recovered so quickly, and he's grateful for the news. "It's definitely nice when the family tracks us down and lets us know that they appreciate what we did. He's really lucky. I wish more people would let us know."

Let's Get Engaged

The National Fire Protection Association (NFPA) likes what you're doing and planning to do.

So does Chief of Department Kurt Wilson. He's been encouraging all field personnel to reach out to the people in their districts on a non-emergency basis since he became our department's director in early August.

Many of you have taken the initiative. Some of you were doing so before Wilson's emphasis on outreach. Either way, the momentum is building for engaging what Wilson calls "the other 85 percent."

He derived that statistic by comparing JFRD's annual call volume to our county's total population. On average, we respond to about 15 percent of the community on an emergency basis. That leaves 85 percent whom we don't come into contact with over the regular course of our job, but can still influence.

"The biggest opportunity for us to make a difference in the community is to engage it through sustained outreach," Wilson said. "I see initiative from multiple companies, from field chiefs and from people assigned to Headquarters. The community's reaction is what we hoped for, too. They love the outreach, they appreciate it, so let's keep a great thing going."

NFPA agrees there is considerable value for JFRD and the community to regularly connect on a non-emergency basis, whether it's through structured outreach, such as public education programs, or by building a relationship over time through a service project.

"The community's reaction is what we hoped for, too. They love the outreach, they appreciate it, so let's keep a great thing going."

Kurt Wilson Chief of Department

"Those type of programs position you in the community all the time, versus only when you are needed," said Kelly Ransdell, NFPA's Public Education Regional Specialist for New England and Southeastern United States.

Ransdell added there are benefits for firefighters.

"It's not about self. It's affirmation of your place in the community. It's that you play a pivotal role in making this a better place to live," Ransdell said.

There are also long-term benefits for departments that make outreach a priority. Over time, the sustained efforts and ensuing relationships can lead to a public understanding of how fire and rescue departments operate and, in some cases, an understanding of the necessary resources to maintain or expand operations to keep pace with demand.

"Today's fire service is asked to do so much more than fight fires," said Ransdell. "It's the first line of offense and defense for a wide range of emergencies. Community outreach and education is an important way of ensuring the public understands the role and value of first responders."

There's another benefit, and Wilson referenced it in his first Week in Review after he was appointed Chief of Department.

"I have to find a way to let you experience engaging the community in a way that 'makes your heart feel good," he wrote. Wilson's way is encouraging each of you to engage. He has just one question for those who are hesitating.

"How will you ever know how good your heart can feel about this job, the people you work with, the community you serve, and what you represent?"

"It's not about self. It's affirmation of your place in the community.

It's that you play a pivotal role in making this a better place to live."

Kelly Ransdell

Public Education Regional Specialist National Fire Protection Association

Cool Idea is Heartwarming

This summer's extreme heat not only got to one of Lt. Jim Polkey's patients, it motivated Polkey to launch a community service endeavor.

"It was like a convection oven in that house," recalled Rescue 24's Polkey, describing the residence of an elderly woman who was having difficulty breathing.

A few minutes in the air conditioned rescue unit, and the woman improved dramatically. Nothing remarkable there, but Polkey said he got inspired to do something for his patient after attending church a day or so later. Polkey's pastor delivered a message about giving to others. Soon after, Polkey purchased a portable air conditioning unit, and Station 24's B-shift helped install it in the woman's house.

"She had a real need," Polkey said.

But he didn't stop there, Polkey launched a Go Fund Me account to help other needy folks in his district. Word spread through social media and at least one television station. About 25 JFRD members contributed through Go Fund Me, and so did other generous people. "I'm glad so many people stepped up to the cause," Polkey said.

Polkey and his shift installed a couple more air conditioning units in other houses, and also purchased prepaid gasoline cards for some people and groceries for another elderly woman in his territory.



L-R: Rescue 24's Lt. Jim Polkey and Eng. Jairo Herrera, Jr. and Engine 24's Eng. Bill Sims, Firefighter Chad Parker and Capt. Brad Hatcher.

With winter on its way, Polkey is turning his attention to purchasing space heaters for some of the residents in his district. It'll be a chance to sustain his efforts and educate people about fire safety.



Reaching Out

Left: Squad 37's Lt. Travis Maple recently launched Firefighter Fridays at the Jacksonville Zoo. It's a standing standby on the first Friday of each month. Approximately 200 children participated at the November debut. Below: Lt. Lanta Craig guides a young customer through an annual holiday shopping event for homeless families hosted by JSO, the Police Athletic League and WalMart. This year's event is Dec. 21.





Riley Ruppert-Richendollar studies Truck 2, which Eng. Jeremy Lee built from scrapwood for the 7-year-old.

Rescue 22's Eng. Jeremy Lee found a way to turn a stack of scrap wood into a fire station full of smiles. Actually, an entire department.

About six months ago, there sat the pile in Lee's home workshop. At first, he was merely determined to organize his workspace, but then Lee conceived a much greater purpose. You might recall his department-wide e-mail in early September announcing the construction of a model ladder truck and his plan to present it to "JFRD's youngest firefighter."

It's a good thing that 7-year-old Riley Ruppert-Richendollar isn't part of the FIRE e-mail group, or the surprise would have been spoiled. When ON SCENE contacted Riley's father, Robert Richendollar, to check on the boy's health after 10 weeks of chemotherapy to arrest a brain tumor, the truck was still a secret. All Robert Richendollar knew about was a dinner invitation to

Fire Station 4 in early October.

By that point, Rescue 22's Lee had invested 250 hours of his craftsmanship in the model which is based on an opencab American LaFrance truck from the 1940s. Time well spent, Lee created a model that is intensively detailed and functional to the point of teaching Riley about history and truck ops. Lee also built a high-rise building façade so Riley could practice with Truck 2's operational aerial device. Lee even documented the model's construction in a photo album, and he included images of numerous JFRD crews as a sign of support for Riley. Truck 2 is finished in cranberry red stain, it includes gold trim, gold lettering bearing the department's name and LODDs, and silver buttons borrowed from class A uniforms for lights.

When Riley arrived on West Duval Street the afternoon of Oct. 4, he walked by more apparatus than a W-3 assignment before entering the Station 4's bay. First he spoke with Lee, hung up his bunker coat, then enjoyed dinner seated across from Lee and next to Chief of Department Kurt Wilson. Things got more formal as Riley received his first assignment to Truck 2 and a Firefighter's badge. But where was Truck 2?

When Lee rolled out the model, anyone could see that Riley was surprised and fascinated. For a boy who's visited numerous JFRD stations the last three years, and has intimate knowledge of actual apparatus, Riley devoted his attention to Ladder 2 and Lee for the remainder of his visit, only stopping for a brief interview with a television reporter.

Lee said this was his first time building such a model. He did so because he figured it would make Riley happy.

He was right.

6 ON SCENE



Engineers Chance Wilms, Anthony Principe, Kevin Hodges, Tyson Bishop, Capt. Jeff Braswell, Firefighter Brett Bessent and Eng. Jonathan Warnock medaled in flag football during the recent firefighter competitions.

JFRD's 'Olympians' Show Mettle, Earn Medals

The players may change from year to year, but JFRD's basketball and flag football competitors in the recent Firefighter Olympics/First Responder Games are continuing to bring home medals.

In basketball, Tanker 29's Eng. Jonathan Warnock joined Station 4's Eng. Tyson Bishop and Firefighter Ashley Pownal, Rescue 4's Eng. Lorenzo Lawrence, Rescue 52's Eng. Anthony Principe, Engine 13's Firefighter Chris Woolridge, Engine 22's Firefighter Josh Jordan and Engine 62's Firefighter Archie Shubert as team members earning gold medals in Cocoa Beach in mid-September. JFRD also won gold medals in the Tampa games for basketball earlier this year.

In football, Warnock, Principe and Bishop joined Rescue 33's Capt. Jeff Braswell, Rescue 19's Eng. Chance Wilms, Ladder 10's Eng. Kevin Hodges, and Engine 10's Firefighter Brett Bessent as the team earning bronze medals in Cocoa Beach. Earlier this year in Tampa, Firefighter Robert Wilson (Rescue 20) earned a gold medal in tennis, and Lt. David Howell (Rescue 35) placed in archery.



(L-R) Warnock, Firefighters Chris Woolridge, Ashley Pownal, Josh Jordan, Bishop, Eng. Lorenzo Lawrence, Firefighter Archie Shubert and Principe medaled in basketball.



Lt. Tracey Davis and his wife Lt. Tammy Davis listen to praise and career memories from co-workers during Tracey Davis' recent retirement party. He spent the majority of his career at the Training Academy.

'Remember Why We Train'

Although his super-sized congratulatory cake (about 5 feet long) could set a record for retirement party refreshments, this story is about Lt. Tracey Davis' farewell speech.

Davis' retirement party started early afternoon Oct. 3, but it wasn't until early evening when he stood behind the podium at Local 122's Firefighter Hall and summarized his three decades on the job. Davis recognized several JFRD members who mentored him, reminisced about his field duty days, and then moved on to his time at the Training Academy. But Davis talked less about his many years at the academy and more about the relevance of training.

"The people we go to, they're counting on us," he said. "They're counting on us to get it right. That's why I want you to remember why we train ... to get it right."

Davis trained hundreds and hundreds of firefighters during his career, and for many, he created a lasting impression.

"He had a greater influence on me than any other person on the fire department," said Rescue 2's Lt. Ashton Geoghagan. "I've been very lucky over the years, coming in contact with some great, smart people, but Tracey is the best teacher that I've ever had in any subject throughout my lifetime. He truly has a special gift that allows him to convey a message in a way that makes you understand while keeping you entertained."

Promotions



Battalion Chief Ron Gordon



District Chief Pat Gouin



Captain William Miller



Captain Latorrence Norris



Battalion Chief Jack Griggs



District Chief Erik Hunter





Captain Mark Roberts

Promotions



Lieutenant Rick Arcusa



Lieutenant Wayne Butikofer



Lieutenant Kevin Hamilton



Lieutenant Joseph Hatcher



Lieutenant Michael Lynch



Lieutenant Daniel McGowan



Lieutenant Joseph Rhoden



Lieutenant Craig Thomas

Promotions



Engineer Dalton Brinson



Engineer Evan Burns



Engineer Dallas Cooke



Engineer Jamie Johnson



Engineer Jennifer Parramore



Engineer Michael Seaberg

These personnel also earned promotions since Aug. 7, 2015.

Battalion Chief Jessie General Captain Benjamin French Captain Robert Hancock Captain Pete Ironside Lieutenant Matthew Conner Lieutenant Josh Montoro Lieutenant William Watts Engineer Jeremiah Brand

Engineer Jason Broemer
Engineer Christopher Clark
Engineer James Costner
Engineer Shawn Fallon
Engineer Coleman Groover
Engineer Lorenzo Lawrence
Engineer Joshua McCall
Engineer Tenneth Minor

10 ON SCENE

OCTOBER 2015 CALL VOLUMES

RESCUES	R8556	E29 135	BRUSH (Top 5)
R4439	R8655	E62	BR42
RI424	R8728	E23	BR35 3
R28 403	R4027	E49	BR433
R5388	R8413	EII107	BR533
R22377	ENGINES	E1687	BR462
R19367	E28	E46 67	BR502
R30367	E31	E53 59	MARINE
R2360	E30	HAZ751	M39 7
R21339	E19	E56	M403
R31339	E4	E48	M38 2
R36339	E22	HAZ21 30	FIELD CHIEFS
R13335	E36	E143 29	R106101
R7325	EI	CR1617	R105100
R51321	E18352	E45 16	HSO86
RI5316	E51 343	E40 13	R10479
R20314	EI0322	HR4II	SFI78
R25301	E44 322	CR567	F3 56
R24299	E21 314	SQUADS	SF2
R26279	E20 306	S5	R10346
R52276	E152303	S37	F6 41
R32268	E24	SI2	F4
R27266	E27	LADDERS	F9
R34266	E25	L28	F7
R50264	E9	L30 178	F5
R35259	E34	L31 160	F2
R54251	E32	L44	FI
R55250	E13 246	L134	
R58244	E2	TL21120	F8 28
R42218	E59	L4	OCTOBER 2015
R59217	E42	LI	EMS 10,145
R71216	E150220	L10106	FIRE1,251
R23181	E58	L18102	NON EMR248
R57176	E135206	TL992	Total 11,644
R33165	E7	L26	
R62133	E17	TANKERS (Top 5)	
R49129	E55 198	T28II0	
R81125	E154176	T5269	
R5397	E14162	T3157	
R7087	E26	T4251	
R4668	E33 149	T2929	
R4564	E41		
R4359	E57		

NOVEMBER 2015 CALL VOLUMES

RESCUES	R4650	EII125	BRUSH (Top 5)
R4402	R869	E49	BR316
R28399	R408	E57	BR426
R22394	R848	E62	BR35 5
RI388	R874	E23	BR46 3
R5365	ENGINES	E53	BR322
R19354	E28 486	E46	MARINE
R20352	E22 407	E56	M3812
R30342	E19381	E1638	M3910
R36342	E31	E48	M405
R21329	EI	HAZ734	FIELD CHIEFS
R13327	E36	E143	R105112
R2326	E18334	HAZ2127	R10491
R7323	E30	CR16II	SFI
R25313	E51323	E45 9	SF2
R15297	E21310	HR4 9	R10678
R51293	E44	E40 6	HSO67
R24292	E20	CR56 5	F3
R32279	E4	SQUADS	F9
R26278	E10302	S5	F4
R34274	E32	S12 195	R10346
R52267	E152295	S37	F5
R27266	E25	LADDERS	F6
R50248	E27	L28 184	F7
R54248	E13	L31 153	F8
R31245	E34	L44 136	F2 31
R42231	E24	L30 135	FI
R55224	E42	LI	ΓΙ
R71217	E9	TL21107	NOVEMBER 2015
R58216	E17234	L10 106	EMS 9,696
R35212	E2	L18104	FIRE1,235
R23192	E150202	L134	NON EMR214
R59189	E7 192	L4	Total11,145
R57183	E59 190	TL983	,
R33152	E135186	L26	
R62127	E58 175	TANKERS (Top 5)	
R85117	E55 169	T2884	
R49107	E26 164	T3158	
R5392	E14161	T5255	
R4568	E29 150	T4254	
R4367	E154149	T2931	
R8165	E41 142		
R7052	E33 137		